Lead Teacher

December 21, 2016

General Position Description

The Teacher is responsible for developing a cohesive teaching team, coordinating the curriculum, and managing the day-to-day operational activities of the classroom. Teachers must understand children's cognitive, social, emotional and physical development in order to ensure a safe and stimulating classroom environment where children are actively engaged and encouraged to succeed. The Teacher must be skilled in communicating with both children and adults in order to meet the needs of the children, effectively guide teacher assistants, and resolve parental concerns.

This Position Reports to Executive Director

Key Responsibilities

- Coordinate and implement High Scope curriculum by developing classroom activities based on developmentally appropriate practices and early learning standards.
- Lead by example; encourage teaching team success through modeling and coaching.
- Plan individual and group age-appropriate activities to actively engage children and encourage social, cognitive, emotional and spiritual growth.
- Maintain frequent communications with parents through informal discussions, progress reports, and parentteacher conferences.
- Ensure all center policies, state regulations, and head start performance standards are met.
- Ensure a healthy classroom environment including maintaining appropriate hygiene and cleanliness standards and safety and security of children.
- Supervise teacher assistants and classroom volunteers to ensure they are following planned activities, hygiene and safety standards.
- Maintain accurate records, forms and files.
- Maintain personal professional development plan to ensure continuous quality improvement.

Additional Knowledge, Skills and Experience Required

- Minimum of 2 years of professional child care experience.
- Strong oral and written communication skills and basic computer skills.
- High energy and the ability to work well with others (staff, children, and parents) and to foster a team environment.
- A strong understanding of child development.
- Excellent leadership, organizational, and interpersonal skills.
- Infant/child CPR and First Aid certification.
- Must clear full background check and must pass health screening.

Educational Requirements

Associate's Degree in early childhood education or related field of study with a minimum of 30 Credits in ECE.

Physical Requirements

Ability to lift up to 40 lbs., sit, stand, squat for extended periods of time.

Employment Type

Full time